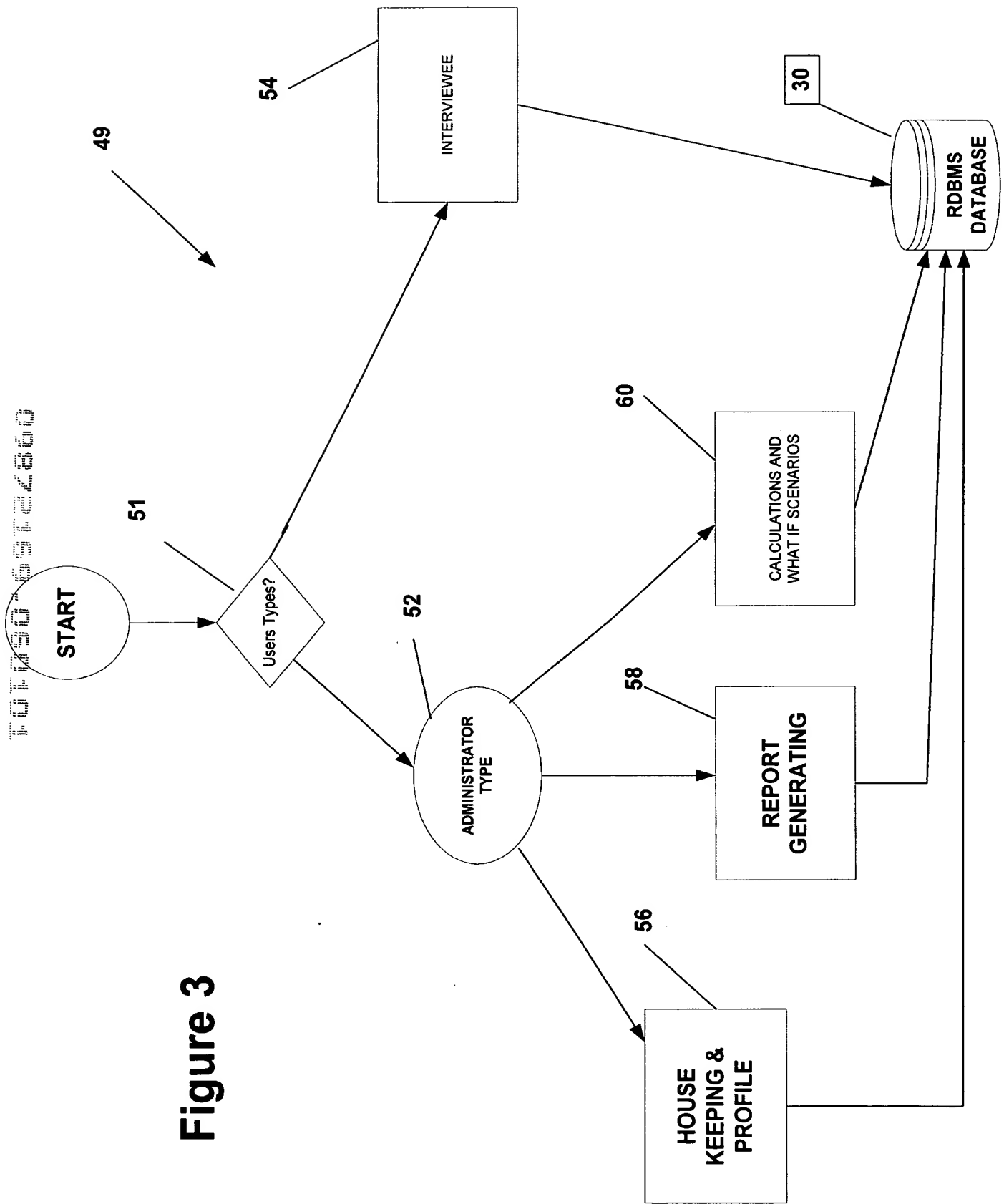


Figure 1

111150 1351 24800

Figure 3



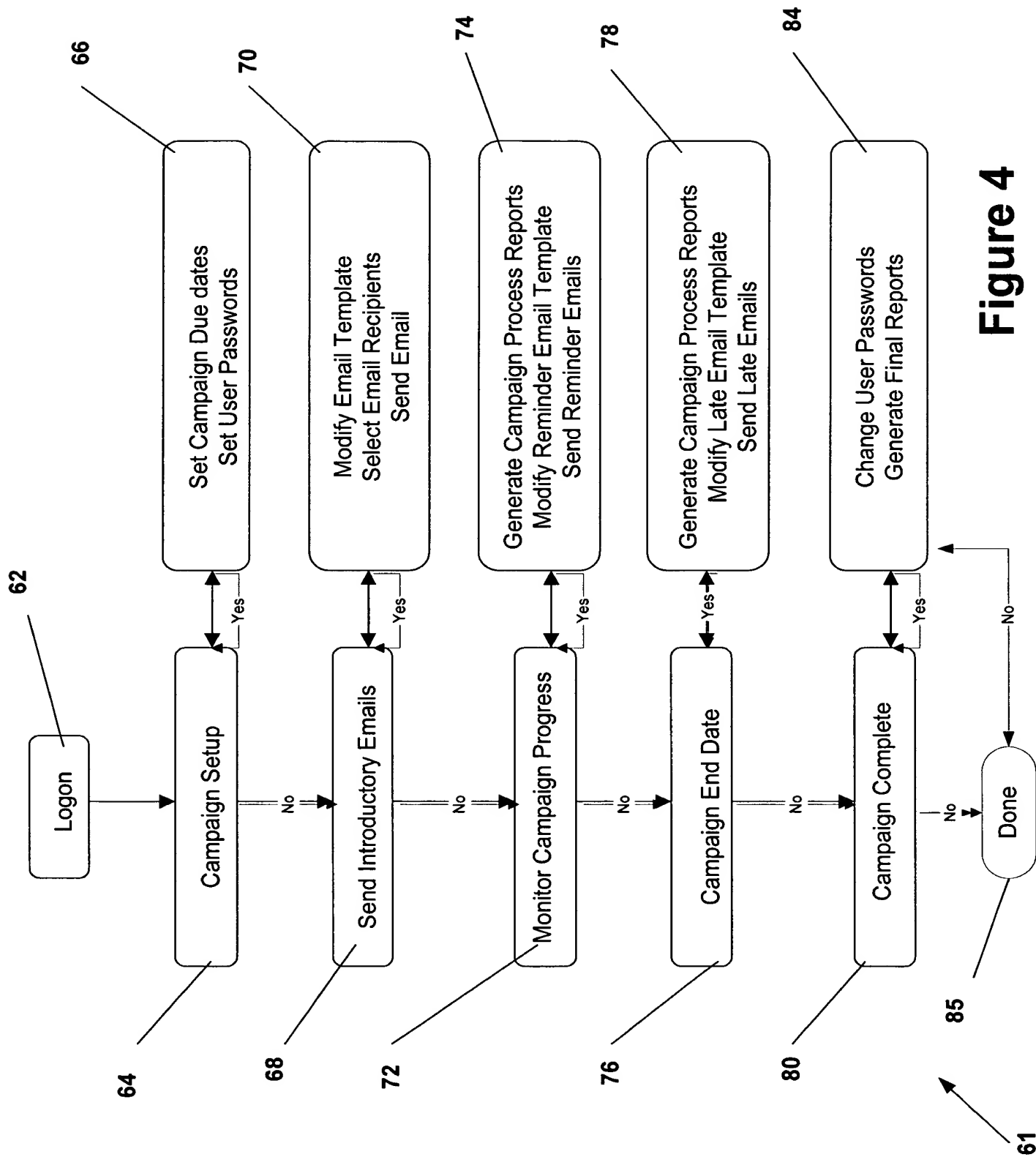


Figure 4

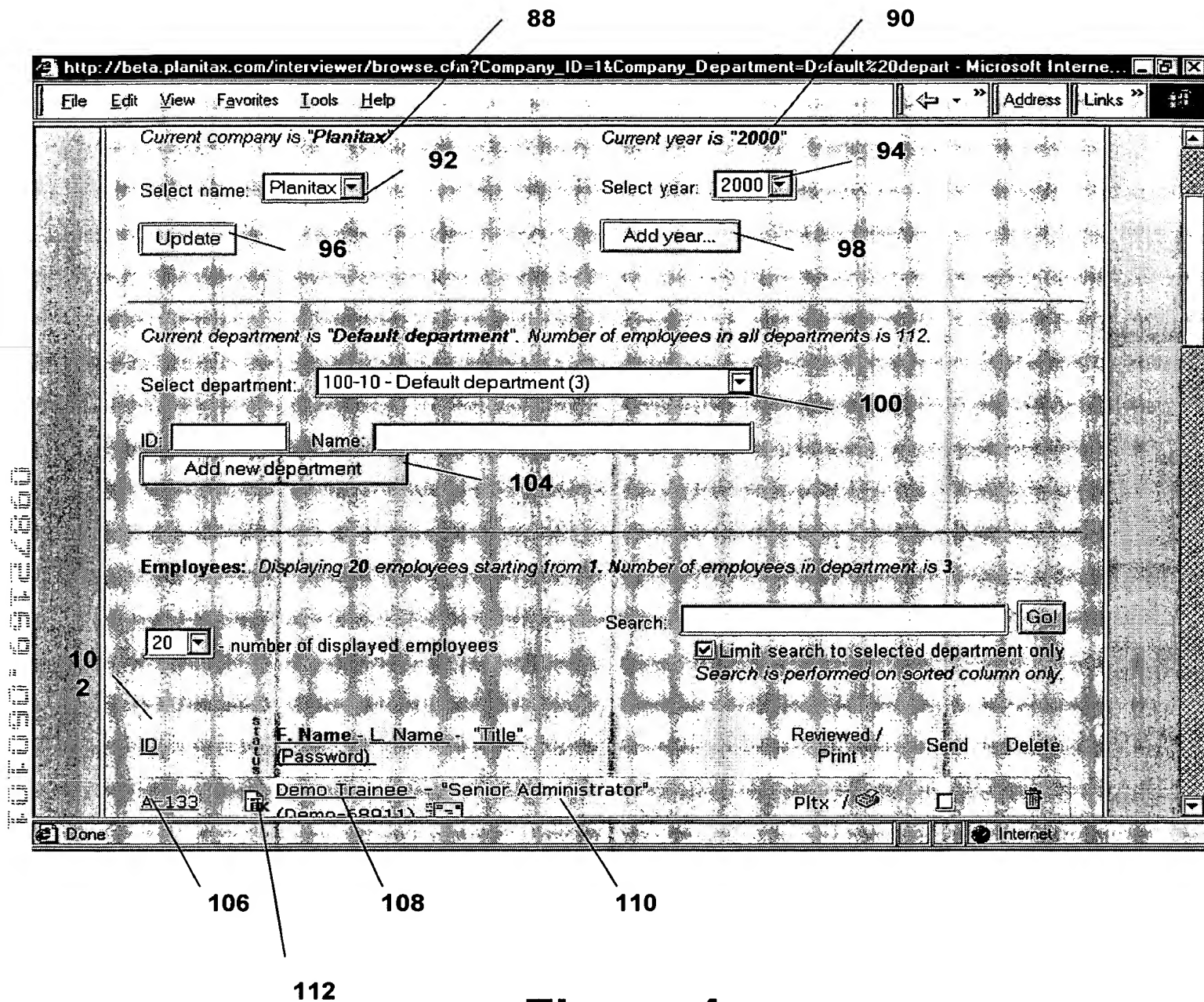


Figure 4a

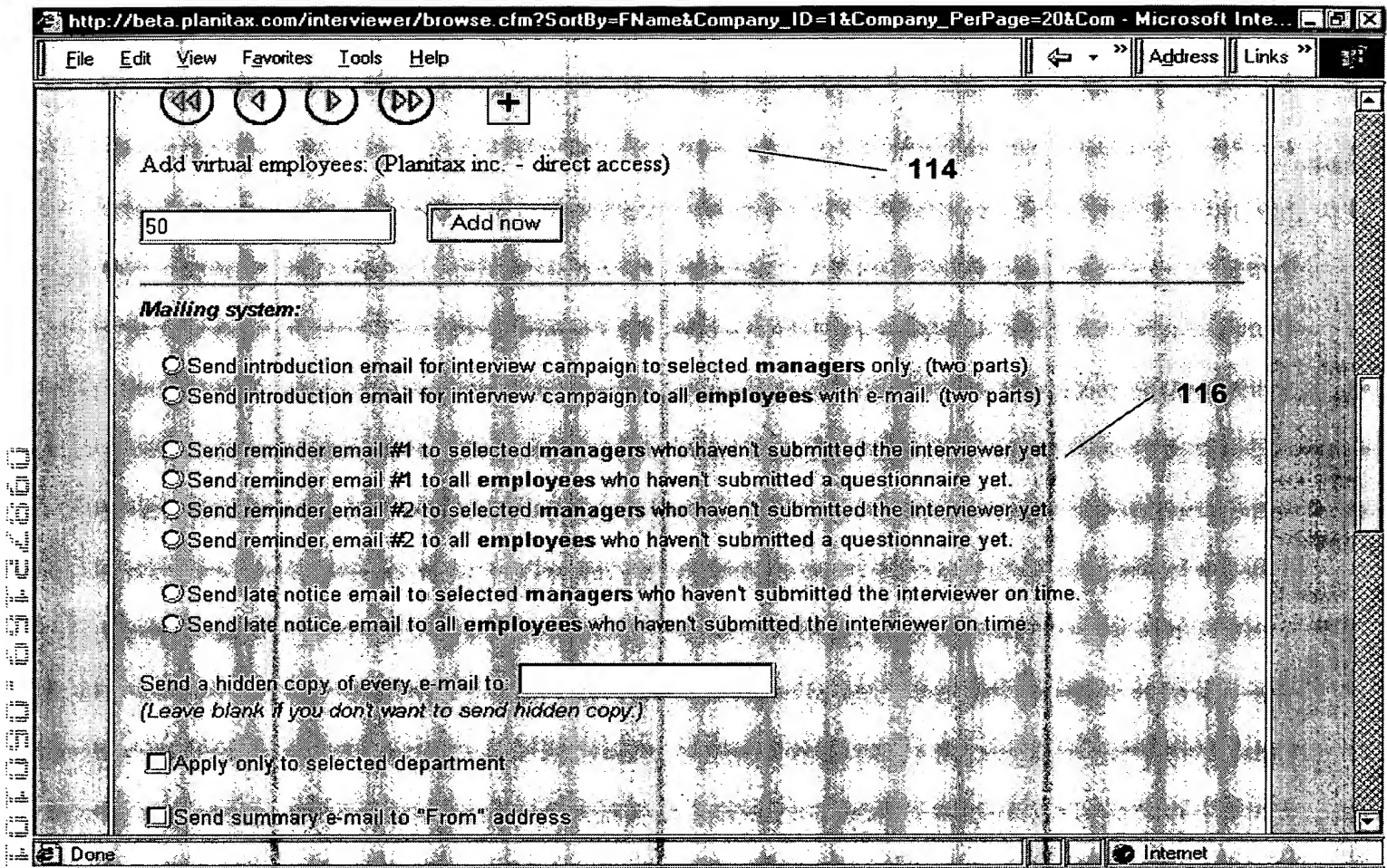


Figure 4b

101090-697200

http://beta.planitax.com/interviewer/browse.cfm?SortBy=FName&Company_ID=1&Company_PerPage=20&Com - Microsoft Inte...
File Edit View Favorites Tools Help Address Links

Administrators information:

Representative password: (password that must be entered at the first screen)
(this field applies to all years)

Return mail: (from mail listed in all mail invitations/reminders)

Admin 1 (on-line help) **Admin 2** **Admin 3**

First name:

Last name:

Email:

Password:

120

Employee Passwords: 122

Reports: 124

118

Done Internet

Figure 4c

HTML Report - submitted questionnaires - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Address Links

ADMINISTRATOR'S ACCESS

Tracking reports submitted by managers

126 /

☐ Submitted Questionnaires

☐ Not submitted Questionnaires

☐ Submitted Questionnaires between dates

From: month day year

To: 1 1 2000

12 31 2000

R&D reports

128 /

☒ Average R&D Percentages by Department

☐ R&D Percentages by State - Detail report

☐ R&D Percentages by Department - Detail report

☒ Print each unit on different page

SHOW REPORT SHOW REPORT IN A NEW WINDOW

Figure 4d

00072450-050404

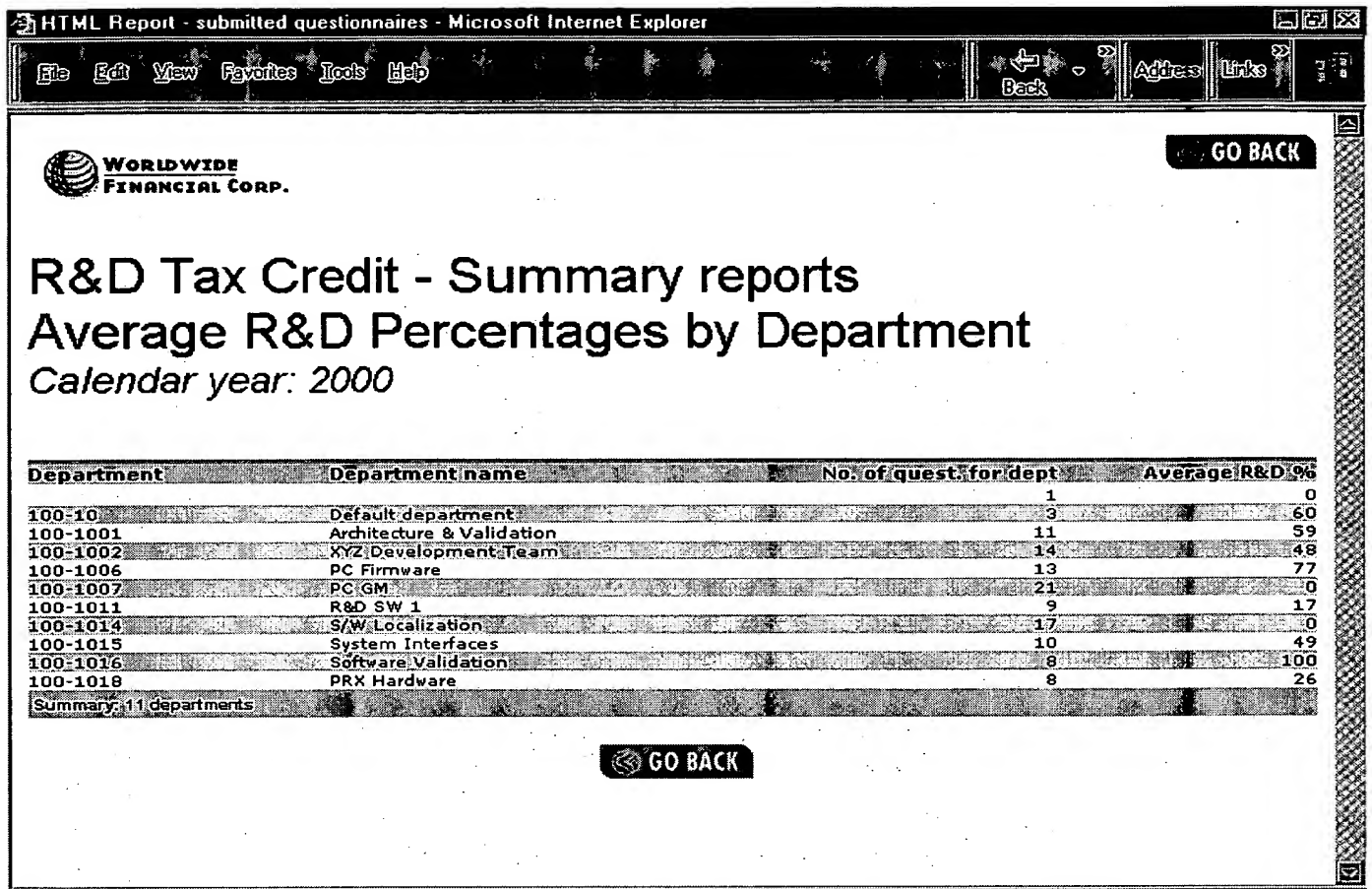


Figure 4e

http://beta.planitax.com/interviewer/report_detailed_state.cfm?CompID=1&Break=100&CFID=898&CFTOK= Microsoft Internet...

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Back Address Links

R&D Questionnaire

Detail Report by State

Calendar year: 2000

State: CA

Employee name		Title	Dept. num	Research	Superv.	Support	R&D	non R&D
Melanie	Z	Camberlango	Tester	0	0	0	0	100
CA	Average			0	0	0	0.0	100.0

State: CA Average all departments

				0	0	0	0.0	100.0
--	--	--	--	---	---	---	-----	-------

State: CA

Employee name		Title	Dept. num	Research	Superv.	Support	R&D	non R&D
Demo2000	Lastname	engineer	100-10	50	50	0	100	0
Paul	Jordan	Manager	100-10	0	80	0	100	0
CA	Average 100-10	Default department		25	65	0	100.0	0.0

State: CA Average all departments

				25	65	0	100.0	0.0
--	--	--	--	----	----	---	-------	-----

State: CA

Employee name		Title	Dept. num	Research	Superv.	Support	R&D	non R&D
Mick	Botecelli	vocals	100-10	0	0	0	0	100
CA	Average 100-10	Default department		0	0	0	0.0	100.0
Brenda	McKenna	Sr. Engineer	100-1001	25	5	100	100	0
Christophe	Rosen	Sr. Engineer	100-1001	0	4	54	58	42
David	Jow	Sr. Engineer	100-1001	4	45	4	53	47
Marc	Lindley	Engineer	100-1001	4	4	45	53	47
Matthew	Bailey	Engineer	100-1001	0	100	4	100	0
Paula	Hung	Sr. Engineer	100-1001	2	8	36	46	54

Done Internet

Figure 4f

1002459-050101

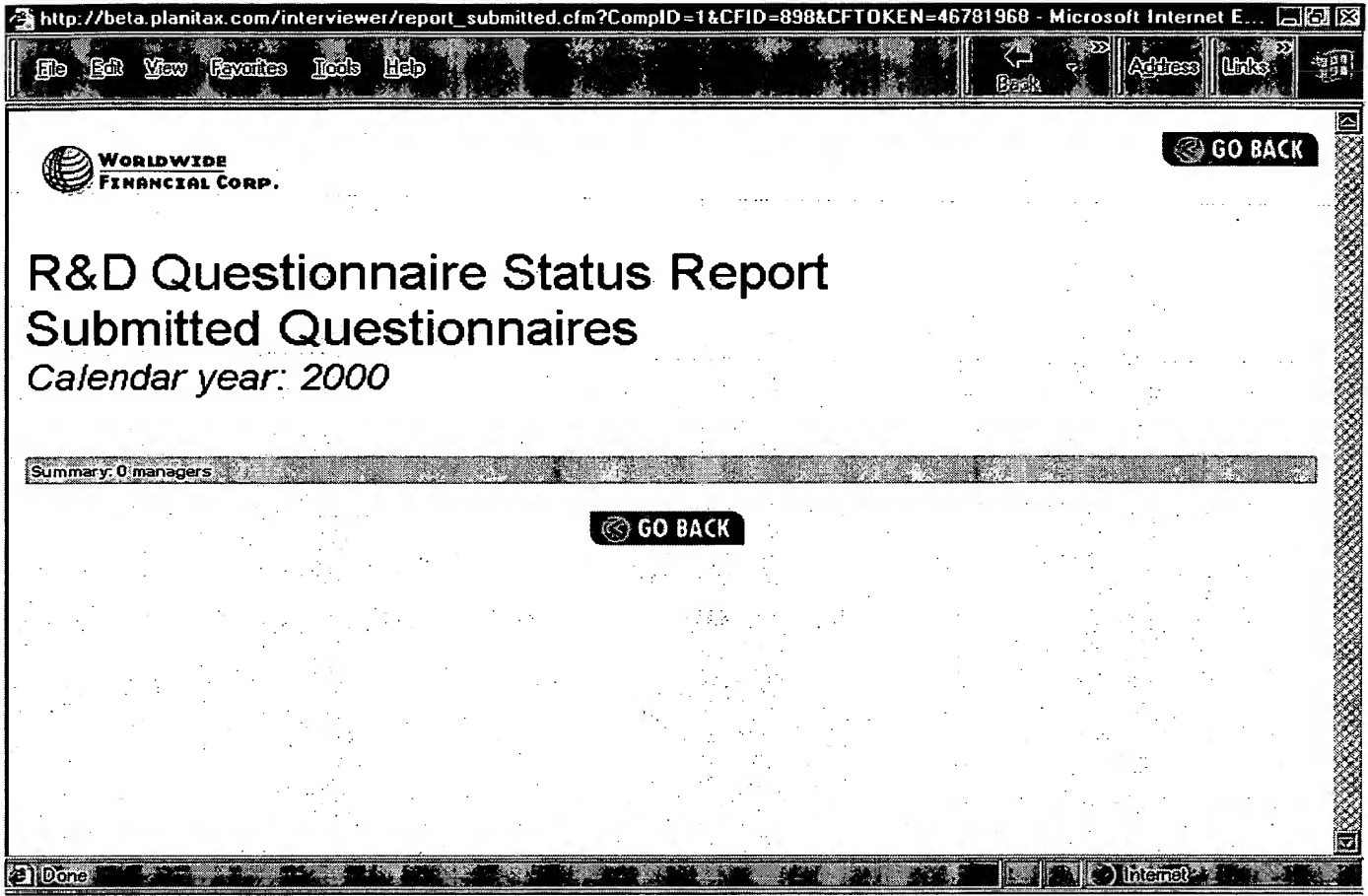


Figure 4g

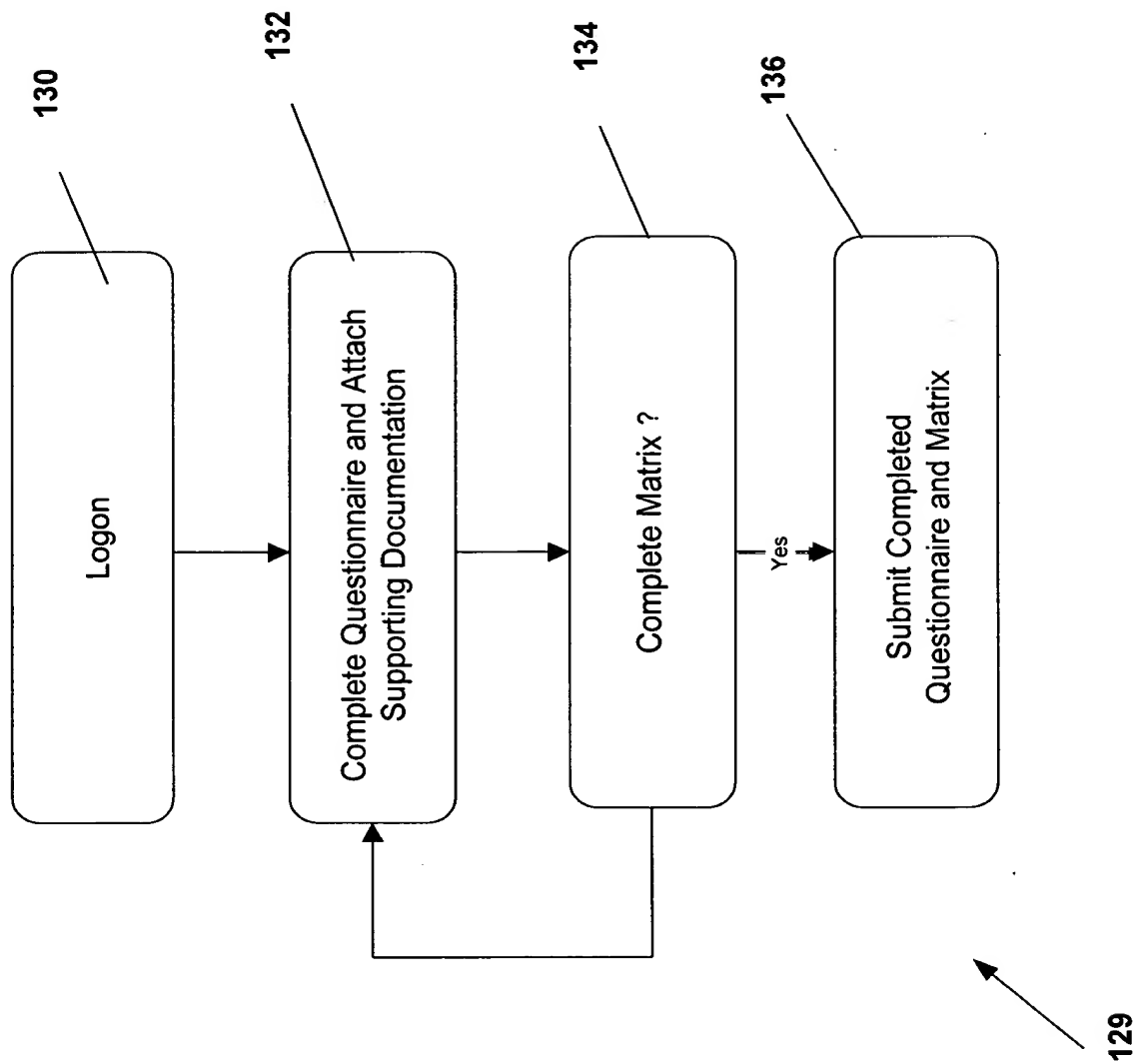


Figure 5

http://beta.planitax.com/interviewer/0001-planitax/questionnaire.cfm?User_ID=000989F1-BBD9-196C-B - Microsoft Internet E...

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Address Links

QUESTIONNAIRE

INSTRUCTIONS

QUESTIONNAIRE

DEFINITIONS

FAQ

HISTORY

PRIZES

SAMPLES

HELP

148 **QUESTIONNAIRE**

150 Your time for submitting the questionnaire has expired! 166

General Information

First Name: Paul

Middle Initial:

152 Last Name: Jordan

E-mail: seda@planitax.com 164

154 Department #: 100-1006

156 Department Name: 100-1006 - PC Firmware

Title: Manager

158

Part I : Research and Development Activities - In General

160 Qualify all research and development activities must be performed in the U.S. 168

162 Does your department perform only direct research and development activities?

☐ Yes ☒ No

If yes, go to Part II.

2. Does your department perform a combination of direct research and development activities and direct support activities?

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Internet

Figure 5a

R&D Interviewer - Microsoft Internet Explorer

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Address Links

MATRIX

MATRIX for manager Brenda McKenna

R&D Percentage:

Direct Research: %

Direct Supervision: %

Direct Support: %

Total R&D %: 130 %

Total non R&D %: 0 %

Save

Warning!

171

170

A red number signals that the sum of the R&D % for a given employee is greater than 100%.

GO BACK **PROCEED**

HOME INSTRUCTIONS QUESTIONNAIRE DEFINITIONS FAQ HISTORY PRIZES SAMPLES HELP

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Figure 5c

101090-0972600

http://beta.planitax.com/interviewer/0001-planitax/matrix.cfm?CompanyID=1&ID=000989F1-BBD9-196C- - Microsoft Internet ...

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INSTRUCTIONS

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Matrix for manager **Paul Jordan**

To expedite the completion of this schedule, insert percentages in all fields before clicking on Enter or Save button.

Name	State	Direct Research %	Direct Supervision %	Direct Support %	Total R&D %	Total non R&D %
Dave Crump - 100-1006	MA	50	25	0	75	25
Harsh Olin - 100-1006	MA	100	0	10	110	0
James Allison - 100-1006	MA	45	55	0	100	0
Jane Scool - 100-1006	MA	30	0	0	30	70
Jay Conley - 100-1006	MA	80	0	0	80	20
Jeffrey Davis - 100-1006	MA	60	0	20	80	20
Jeffrey Schmidt - 100-1006	MA	100	0	0	100	0
Laurence Raven - 100-1006	CA	50	0	0	50	50
Michael Wolf - 100-1006	MD	80	0	0	80	20
Robert Goodall - 100-1006	MA	100	0	0	100	0
Robert Salerno - 100-1006	MA	50	0	0	50	50
Ted Cammari - 100-1006	MA	75	0	0	75	25
William Doane - 100-1006	MA	80	0	0	80	20
AVERAGE		69.2	6.2	2.3	77.7	22.3

Done Internet

Figure 5d

